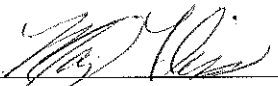


Title: Use of Spousal Plan Questionnaire and Calculator Tools**Policy 31-2**

Contact:	Rules Specialist, PEB Division	Effective:	April 26, 2014
		Rescinded:	
Associated RCW:		Supersedes:	N/A
Associated WAC:	182-08-185 (2)		
Assoc. fed law/reg:		Owner:	Policy & Rules Manager, PEB Division
Associated Procedures:			
Associated Forms & Communication	Spousal Plan Questionnaire Spousal Plan Calculator HCA Form 50-100 HCA Form 51-205 HCA Form 50-109	Approved by:	
		Position:	Deputy Division Director, PEB Division
		Date approved:	4-4-14

Purpose:

This policy provides direction when a Public Employees Benefits Board (PEBB) subscriber is determining if he or she must pay a premium surcharge for an enrolled spouse or domestic partner who chose not to enroll in his or her employer-based group medical insurance.

Policy:

1. A subscriber must use the Spousal Plan Questionnaire and if directed by the questionnaire, the Spousal Plan Calculator provided by the PEBB Program, to determine if he or she will incur a premium surcharge as described in WAC 182-08-185(2).
2. A subscriber whose spouse or domestic partner chose not to enroll in his or her employer-based group medical insurance that has premiums less than ninety-five percent of the UMP Classic's premiums, and benefits with an actuarial value of at least ninety-five percent of the actuarial value of the UMP Classic's benefits, must attest but will not incur a surcharge if it is determined that the employer's plan would only cover urgent or emergent care due to the spouse or domestic partner's county of residence.